

HEALTH & SAFETY POLICY

As a leading producer of automotive safety components, Autoliv and Norma are committed to the development and manufacturing of quality automotive safety systems while providing safe working conditions for our employees and contractors. In market and workplace, health and safety is more than an element of our business – **it is our business.**

- ▶ We believe that people are our most important resource, and together, we will work diligently to identify and eliminate potential hazards and risks, constantly improve our health and safety management system and strengthen our health and safety culture.
- ▶ We believe that work related injuries, illnesses and health damage are preventable and will continually strive to eliminate all workplace accidents, protect human health, company property, while complying with all regulatory, legal acts of the Republic of Estonia and other requirements and standards that apply to Norma's activities and are related to H&S risks and opportunities.
- ▶ We believe that the responsibility for Health and Safety starts from senior management. All employees at all levels are included and share the responsibility to identify and eliminate unsafe conditions and behaviors, and to speak up.



P. Siimon
AS Norma CEO

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