

Occupational Health and Safety Policy

Translation

Autoliv's vision is „Saving More Lives“, which applies as much to our workplaces as to our products.

As a leading global producer of automotive safety components, Autoliv and Norma are committed to the development and manufacture of high-quality automotive safety systems while providing safe working conditions for our employees and contractors. We start with the principle that work related injuries and illnesses are preventable and seek to operate our business to avoid causing injury or ill health to employees, contractors, and other interested parties.

To achieve our goals we are committed to:

- Comply with applicable occupational health and safety legislation, regulations and other requirements of the Republic of Estonia
- Continually improve our occupational health and safety management system and the maturity of our Autoliv health and safety culture.
- Identify hazards in the work environment, conduct risk assessments and implement appropriate control measures. We regularly review the assessments when circumstances change.
- We set clear and measurable goals in the field of occupational health and safety and monitor their implementation to ensure performance and improvement
- Provide instructions, trainings, and supervision to enable employees and others on our premises to avoid hazards and make a positive contribution to their own and others' health and safety at work.
- Consult with employees and other interested parties and involve them in occupational health and safety activities and their continuous improvement.

Accountability for occupational health and safety rests with Autoliv's leadership. Managers have a primary responsibility ensuring compliance to Autoliv's occupational health and safety standards. At the same time, all employees are required to comply with applicable safety requirements, identify and eliminate dangerous situations, and report them immediately ("Speak up" principle) to ensure the safety of both themselves and their colleagues.

Peep Siimon
CEO
AS Norma
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